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19 November 1953

MEMORANDUM FOR: Chairman, CIA Career Service Board

SUBJECT: Restrictions and Obligations on CIA Careerists

1. At a meeting held 17 November 1953, the DD/I and the Assistant Directors in the Intelligence Area agreed in general to concur in the proposal that: "A CIA career employee accepts the obligation to serve (any place in the world) and at any time, and for any kind of duty as determined by the needs of CIA."

2. Because of the great concern, however, that the application of this obligation to DD/I personnel may be misunderstood, it was recommended that every effort be made to assure that it is made clear in reference to the standard that administrative procedures governing its application will, to the extent practicable, give full consideration to personal factors. It was the consensus of the group that without such special precautions, it would result in large numbers of DD/I employees failing to make application for the career service which must be avoided if we are to prevent the establishment of an "elite corps." It was also believed that the proposed obligation, without appropriate handling, would have a serious adverse affect on the recruiting of new employees to fill certain specialized types of positions in the DD/I Offices.

3. It is recommended, therefore, that reference to the standard always be accompanied by an appropriate statement clearly indicating that, although the primary consideration should and must at all times be the needs of the National Security, that administrative procedures governing application of the standard shall, to the extent practicable, give full consideration to the interests and special qualifications of the individual.

  
Acting Deputy Director/Intelligence

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